

Main achievements under each of the 2008 AWP programme components

In 2008, an initiative aimed at systematically collecting data for decision making, was launched. Initial results are encouraging, but there is still a lot of work outstanding to roll out this initiative across all CHAG institutions and link it to the recently introduced District Health Management Information System (DHMIS).

With the appointment of a health planner and health management advisor, the Secretariat also succeeded in building up more expertise **in the areas of health financing, insurance and system development.**

To better position itself towards its main ‘customer groups’ (i.e. MIs, CHCU’s, MOH and the Executive Board), the Secretariat defined a ‘**product and service package**’ for each of these 4 groups. Work is in progress to tailor these products and services to the needs of respective ‘customer groups’.

Successful efforts towards **integrating technical and financial planning** and reporting were also made in 2008. The Secretariat is now in the position to timely produce integrated (technical and financial) progress reports, irrespective of funding sources.

Main results and outputs achieved under the 2008 AWP are summarised below:

Component I: Appropriate (technical and financial) planning, management, support and information systems strengthened and functioning at the level of MIs

Main interventions planned	Progress made
Sustainable health financing	<ul style="list-style-type: none">• A training in budgeting was conducted for all CHAG facilities
Business planning	<ul style="list-style-type: none">• The development of a medium-term health plan was initiated at the Church of God and Church of Christ clinics
Establishment of management support systems	<ul style="list-style-type: none">• 76 MIs received computer equipment and user training to improve data capturing
Performance monitoring	<ul style="list-style-type: none">• Supervisory and monitoring visits were made to some selected MIs
Human resource development	<ul style="list-style-type: none">• An overview of CHAG staff on the government payroll was made

Component II: Strengthened capacity at CHCU level for monitoring, supervision and evaluation of MIs

Main interventions planned	Progress made
Updating database on CHAG's profile	<ul style="list-style-type: none"> Accurate data on MIs was entered into the data base at the Secretariat.
Improving knowledge management and sharing among CHCU's	<ul style="list-style-type: none"> Monthly meetings between CHCU's and the Secretariat to review progress and plan future activities, were initiated
Capacity development	<ul style="list-style-type: none"> Two training workshops on data collection and health management information initiative

Component III: Strengthened capacity of CHAG Secretariat in health sector planning, health financing, resource mobilisation, coordination and technical support to the CHCUs and MIs.

Main interventions planned	Progress made
Improving service package to its MIs and CHCUs	<ul style="list-style-type: none"> A concept paper on the proposed internal management arrangements within CHAG was prepared
Organisational and staffing structure	A proposal for restructuring the Secretariat was finalised and submitted to the Board for approval
<ul style="list-style-type: none"> Staff development: 	<ul style="list-style-type: none"> A leadership and teambuilding workshop was organised for the staff of the Secretariat One staff member attended the Flagship course at the World Bank Head Quarters in Washington An HR study was commissioned, the results are being awaited for
System development:	<ul style="list-style-type: none"> A computerised accounting system (Tally) became operational CHAG's Website was redeveloped
Office management:	<ul style="list-style-type: none"> Financial and administrative procedures were updated
Upgrading the office of the Executive Secretariat	<ul style="list-style-type: none"> The office of the Secretariat was upgraded and equipped

Component IV: Strengthened capacity of CHAG for policy development, advocacy and engagement with public and private stakeholders

Main interventions planned	Progress made
Quality improvement of the committees:	<ul style="list-style-type: none">• CHAG staff actively participated in the routine meetings of the MOH Budget Committee, the Inter Agency Committee on Health, and the MDG 5 Committee• Technical input was provided to Health Partners Business meetings and the Health Summits