

9.0 Annexes

Annex 1: Terms of Reference

In-Depth Review of the Community Based Health Planning and Services (CHPS) Programme, 2008

BACKGROUND

The health sector in Ghana undertakes annual reviews of its performance as part of the common management arrangements. As a result, an independent review is organised annually to provide evidence of performance and to identify areas that may require attention in subsequent years. Apart from the independent review of the health sector, additional in-depth studies are organised in key programme areas considered to be of strategic importance in achieving policy objectives of the ministry. During the year under review, a number of independent assessments of some key areas were commissioned for which key findings and reports are expected in the course of the year. The 2008 in-depth review will therefore focus on the Community-based Health Planning and Services (CHPS) programme and how it can be repositioned to uptake delivery services in addition existing maternal health services to improve access. A team of experts will be drawn from within and outside the health sector to undertake this exercise.

At the 2008 April summit, the Minister of Health declared maternal mortality a national emergency and directed that plans be developed to arrest the deterioration in maternal health services and improve maternal health indicators. As a result a maternal mortality conference was organised to appraise the challenges of the maternal health programme and chart a new course aimed at achieving targets set in the Millennium Development Goals (MDG 5). Among the numerous recommendations that were made at the conference was to make the CHPS programme to offer delivery services.

The CHPS strategy is a community based approach which seeks to provide health services through partnerships with the health programme, community leaders and social groups. The CHPS programme was launched against the realisation that more than 70% of all Ghanaians lived over 8 kilometres from the nearest health care provider (Phillips J. 2002), a problem made worse by inadequate road and transport facilities. Thus accessibility to basic health care services was the key factor that influenced the initiation of the CHPS concept. The Navrongo Research Centre which launched the initial study into CHPS noted that health decision making was influenced by traditional beliefs and poverty which tend to impact negatively on the health status of the communities.

The initial process of introducing CHPS to the communities involved re-orienting trained paramedics to community health care and reassigning them to village resident locations. Zones known as CHPS zones were to be demarcated and linked to community health compounds. A trained paramedic known as the Community Health Officer (CHO) is stationed in these CHPS zones to provide basic health care services.

The first attempt to operationalise the CHPS concept started in the Nkwanta district of the Volta region in July 2001. Since then the concept has been implemented in many districts throughout the country. Recent discussions by health managers at the ministry have been on the possibility of CHPS providing delivery services in addition to existing services. This has capacity implications especially in the area of human resource, finance and infrastructure. There is therefore the need to assess the current status of the CHPS strategy

and determine its capacity to uptake the proposed delivery services. It is anticipated that information thus produced will inform policy decisions regarding the uptake of delivery services by CHPS.

OBJECTIVES

The overall objective of the in-depth review is to provide an independent assessment of progress made towards meeting the objectives of the CHPS programme and how the CHPS programme can be expanded to provide delivery services. Specifically the review will:

SPECIFICALLY THE REVIEW WILL:

1. Assess and describe the performance of CHPS to date.
2. Highlight key challenges facing the CHPS programme
3. Determine the capability of the CHPS programme to uptake safe delivery and maternal referral services
4. Assess the additional financial, human resource and infrastructural implications of scaling up CHPS for the uptake of delivery services.
5. Determine the adequacy of financial and logistical support to the CHPS programme especially in building and equipping CHPS compounds.
6. Assess the role and effectiveness of various community volunteers including TBAs and determine factors that motivate them to want to collaborate, and what their expectations are.
7. Determine if there can be different CHPS strategies for different areas especially rural vs. urban areas
8. Identify opportunities for increased collaboration between the DHMTs, District Assemblies/DCE, NGOs in the communities and the communities on the CHPS initiative
9. Recommend remedial actions that need to be taken to improve the effectiveness of CHPS including priority actions to be taken for CHPS to uptake and enhance the provision of delivery services.

FOCUS AND SCOPE OF THE REVIEW

The review will focus on the CHPS strategy looking at priorities, targets, resources and responsibilities. It will seek to identify the gap between what the CHPS programme set out to achieve and progress made to date. The review will also look at aspects of maternal health covered by existing CHPS programme and determine resources that will be required to provide delivery services in addition to existing maternal health services.

A line list of CHPS compounds built since the inception of the CHPS strategy indicating those built by the Ministry through the Ghana Health Service and those built by other agencies such the District Assemblies and other NGOs will be developed. The line list will also indicate the location and functionality of the compounds.

METHODOLOGY

The assessment will review reports and other available documents in addition to field visits to selected districts to ascertain the status of implementation of the CHPS. Other approaches will include key informant interviews and focus group discussions. Key informants will include policy makers at the national level and implementers at the regional, district and local levels (including CHPS facility level). The focus group discussion will include community social groups and traditional leaders.

OUTPUTS

The key output of this study is a report;

- Outlining areas of concern and challenges relating to adding delivery services to existing maternal health component of the CHPS programme
- Proposing strategies for implementing this enhanced CHPS initiative that incorporates delivery services.
- Indicating the implications of (1) and (2) above in terms of human resources, physical infrastructure, logistics, supplies and cost.
- Recommending what need to be done to improve the operational efficiency of the CHPS programme.

School of Public Health Team composition

1. Prof Fred Binka (Team Leader)
2. Dr Moses Aikins
3. Dr Samuel O. Sackey
4. Dr Richmond Aryeetey
5. Dr Mawuli Dzodzomenyo
6. Dr Reuben Esena
7. Dr Philip Adongo
8. Dr Patricia Akweongo
9. Mr Kwabena Opoku-Mensah.

Coordinator: Koku Awoonor-Williams, Upper East Regional Director, Ghana Health Services and National CHPS Coordinator.

TIME TABLE FOR THE REVIEW PROCESS

The in-depth review will take place from 16th March to 4th April 2009. This will be followed by a debriefing on the 9th April 2009. The review team will submit a draft report by 14th April 2009. The final report will be presented two weeks after the health summit which will be held from 20th to 24th April 2009 after incorporating comments by stakeholders two weeks after the summit.

Annex 2: List of Persons Met

No.	Name	Designation	Location
1.	Dr. Elias Sory	Director General	GHS, Head Office, Accra.
2.	Dr George Amofa	Deputy, Director General	GHS, Head Office, Accra.
3.	Dr Joseph Amankwah	Director, Public Health Division	GHS, Head Office, Accra.
4.	Dr Sylvester Anemana	Director, Human Resource Division	GHS, Head Office, Accra.
5.	Dr Dan Yayemain	Deputy Director, PPMD, GHS	GHS, Head Office, Accra.
6.	Dr E. Appiah-Denkyira	Director, Human Resources, MOH	MOH, Head Office, Accra
7.	Mr. Dan Osei	Director, Budget, PPMD, GHS	GHS, Head Office, Accra.
8.	Dr Gloria Quansah-Asare	Director, Family Health Division, GHS, Accra	GHS, Head Office, Accra.

No.	Name	Designation	Location
9.	Mr. George Dakpallah	Acting Director, Policy Planning & Monitoring Department, MOH	Ministry of Health, Accra
10.	Mr. Felix Nyante	Deputy Registrar	Nurses & Midwives Council, Accra
11.	Mrs Mariama Sumani	GRMA Representative	Ghana Registered Nurses Association, Accra
12.	Mrs Tina Djokotoe	GRMA Representative	Ghana Registered Nurses Association, Accra
13.	Dr Ernestina Mensah-Quainoo	Metropolitan Health Director	Tema
14.	Mr. Jan Borg	Health Policy Advisor	Danida Health Sector Advisory Office, Accra
15.	Ms. Helen Dzikunu	Programme Officer	Danida Health Sector Advisory Office, Accra
16.	Kayo Yokomori	Project Formulation Advisor (Health Section), JICA, Accra	JICA Office, Accra
17.	Mr. George Woode	JICA (CHPS Representative), Accra	JICA Office, Accra
18.	Joanne Greenfield	Chief of Health and Nutrition	UNICEF, Accra
19.	Susan Wright	Reproductive Health & Child Survival Advisor	USAID, Accra
20.	Dr Daniel Kertesz	WHO Representative	WHO, Accra
21.	Dr Charles Fletcher-Djokoto	Reproductive Health Focalperson	WHO, Accra
22.	Dr Mary Brantuo	Child Health Focalperson	WHO, Accra
23.	Mr Selassie D'Almeida	Health System Focalperson	WHO, Accra
24.	Dr Kobina A Bainsan	Chief of Party, CHPS-TA, Population Council	Population Council, Accra
25.	Dr. Koku Awoonor-Williams	Regional Director, GHS, Upper East Region	RHA, Upper East Region, Bolgatanga
26.	Mrs. Evelyn Adda	Regional, CHPS Coordinator	RHA, Upper East Region, Bolgatanga
27.	Mrs. Victoria Navro	DDNS (Public Health)	RHA, Upper East Region, Bolgatanga
28.	Mr. Augustine Ayidya	DDNS (General)	RHA, Upper East Region, Bolgatanga
29.	Mr. Alex A. Mahamah	Human Resource Manager	RHA, Upper East Region, Bolgatanga
30.	Mr. Lucio G. Derry	(Deputy Director)	RHA, Upper East Region, Bolgatanga
31.	Mrs. Faustina Benzin	Regional Disease Control Officer	RHA, Upper East Region, Bolgatanga
32.	Mr. Augustine Agamba	Guinea Worm Control Officer	RHA, Upper East Region, Bolgatanga
33.	Mr. Thomas Abacli	Regional Surveillance Officer, Upper East Region	RHA, Upper East Region, Bolgatanga
34.	Mr. Nicholas Kumah	National Coordinator, Afrikids Ghana – (NGO)	Upper East Region, Bolgatanga
35.	Miss. Rosfina Asuru	DDHS	Bongo District, Upper East Region
36.	Mr. Hamda Zubariru	District Health Information Officer	Bongo District, Upper East Region

No.	Name	Designation	Location
37.	Mr. Theodeos Zaasam	District Coordinating Director	District Assembly, Bongo District
38.	Mr. Cletus Abugri	District Finance Officer	District Assembly, Bongo District
39.	Mr. Eric Kwasi Baah	District Budget Officer	District Assembly, Bongo District
40.	Mrs. Benedicta Pealore	Director, World Vision	Bongo District
41.	Hajia Mariie Issaka	Sub-district Head	Zokor Sub-district, Bongo District
42.	Ms Fraline Amoah	CHN	Zokor Sub-district, Bongo District
43.	Ms. Dora Kulariba	CHN	Zokor Sub-district, Bongo District
44.	Ms. Freda Alowri (CHN	CHN	Zokor Sub-district, Bongo District
45.	Ms. Alberta Abongo	CHO	Kadogo Community, Bongo District
46.	Mr. Atia Pius	Community Health Volunteer	Kadogo Community, Bongo District
47.	Dr. Francis Asaanah	District Director for Health Services	DHA, Garu-Tempene District
48.	Mr. Amos Akumre	District Accounts Officer, GHS	DHA, Garu-Tempene District
49.	Mr. Emmanuel Konlan	Disease Control Officer, GHS	DHA, Garu-Tempene District
50.	Mrs. Alice Sefoah	District Public Health Nurse, GHS	DHA, Garu-Tempene District
51.	Mr. Mathew Kampitib	Disease Control Officer, GHS	DHA, Garu-Tempene District
52.	Mr. Abdulai Abukari	District Coordinating Director	District Assembly, Garu-Tempene District
53.	Mr. Abukari Musah	Deputy District Coordinating Director	District Assembly, Garu-Tempene District
54.	Mr. Adani Iddrisu	District Planning Officer	District Assembly, Garu-Tempene District
55.	Mr. Joseph Dakwari	CHO	Kpatia Community, Garu-Tempene District
56.	Ms Rosemary Amoro	CHO – on transfer	Kpatia Community, Garu-Tempene District
57.	Mr. Philip Akparibo	Community Health Volunteer, Kpatia	Kpatia Community, Garu-Tempene District
58.	Mr. Anthony Kudago	Opinion Leader, former Assemblyman	Kpatia Community, Garu-Tempene District
59.	Mr. William Yakubbu	Opinion Leader	Kpatia Community, Garu-Tempene District
60.	Mr. Amadu Agingri	PPAG Volunteer	Kpatia Community, Garu-Tempene District
61.	Alhaji (Dr.) Mohammed Ibin Ibrahim	Regional Director, GHS	Regional Health Directorate, Ashanti Region
62.	Dr. Joseph Oduro	Ag Deputy Director, Public Health	Regional Health Directorate, Ashanti Region
63.	Mr. T.T. Abbey	Regional Health Promotion Officer, Reg. CHPS	Regional Health Directorate, Ashanti

No.	Name	Designation	Location
		Coordinator	Region
64.	Dr. Boney	Deputy Director, Clinical Care	Regional Health Directorate, Ashanti Region
65.	Mrs. Comfort Asare	Deputy Director, Public Health	Regional Health Directorate, Ashanti Region
66.	Mr. Yeboah Okyireh	Regional Accountant	Regional Health Directorate, Ashanti Region
67.	Mr. Gershon Jerry Agbo	Human Resource Manager	Regional Health Directorate, Ashanti Region
68.	Mrs. Theresa Otuo Acheampong	DDNS – General	Regional Health Directorate, Ashanti Region
69.	Mr. T. T. Abbey	RHDO	Regional Health Directorate, Ashanti Region
70.	Mr. Kofi Opoku	Deputy Director – HASS	Regional Health Directorate, Ashanti Region
71.	Mrs. Alberta Lomotey	Reg. Training Coordinator	Regional Health Directorate, Ashanti Region
72.	Mr. Dan-Braimah Augustine	Deputy Director Pharmaceutical Services	Regional Health Directorate, Ashanti Region
73.	Mrs. Ellen Ofosu	Ag. District Director for Health Services	DHA, Ejisu-Juaben Municipal
74.	Dr. Prosper Gbetor	District Medical Superintendent	DHA, Ejisu-Juaben Municipal
75.	Mr. Yaw Amoah	Metropolitan Pharmacist	DHA, Ejisu-Juaben Municipal
76.	Mr. Gabriel Appiah	Health Information Officer	DHA, Ejisu-Juaben Municipal
77.	Mrs. Josephine Asamoah	Snr. Executive Officer	DHA, Ejisu-Juaben Municipal
78.	Ms. Eunice Kurankye	Deputy Municipal Coordinating Director	Ejisu-Juaben Municipal Assembly
79.	Ms. Sarah Sarpong	Community Health Officer	New Koforidua, Ejisu-Juaben Municipal
80.	Bomfa Sub-district Head (GHS)	Medical Assistant	Bomfa, Ejisu-Juaben Municipal
81.	Nana Agyekum	Chief of New Koforidua	New Koforidua
82.	Mr. Osei Sarpong	Opinion Leader	New Koforidua, Ejisu-Juaben Municipal
83.	Mr. John Sarpong	Opinion Leader	New Koforidua, Ejisu-Juaben Municipal
84.	Ms. Abena Tiwaah	Community Health Nurse	Manso Nkwanta, Amansie West District
85.	Mr. Emmanuel Aidoo	District Coordinating Director	Manso Nkwanta, Amansie West District
86.	Mr. Samuel Armah Andoh	District Planning Officer	Manso Nkwanta, Amansie West District

No.	Name	Designation	Location
87.	Mrs. Comfort Anu	Midwife	Kaniago, Amansie West District
88.	Ms. Linda Amoako	Community Health Officer	Kaniago, Amansie West District